OCT 0 1 2013

11-1017-51

## **EDUCATION & NEIGHBORHOCDS**

## MOTION

In 2012 the City Council adopted an Arts Parks and Neighborhoods Committee report instructing the Department of Neighborhood Empowerment (DONE) with the assistance of the City Attorney to report back to Council with a plan that would implement mandated training for neighborhood council leaders in areas that could impact liability to the city.

The recent resignations of six North Hills West Neighborhood Council leaders due to allegations of sexism and unprofessional behavior call into question once again, why our neighborhood council leaders are not undergoing specific training as all city employees are required to better equip them with the tools to professionally lead a community organization.

While DONE has already stated that they were working to mediate a solution prior to the resignations, we as a city can not ignore these allegations and must endeavor to ensure that our neighborhood councils are not hostile environments for community members. Hostile environments deter stakeholders from participating in the neighborhood council process. DONE should take every step to investigate the claims of harassment and misconduct that have been alleged by the former members of the North Hills West Neighborhood Council.

I THEREFORE MOVE that DONE be instructed to report to Education and Neighborhoods Committee in 30 days on what actions have been taken to investigate the allegations of discrimination and harassment made by the resigning members of the North Hills West Neighborhood Council.

I FURTHER MOVE that this report include a status update on what progress has been made on implementing a training program for neighborhood council members as requested in CF# 11-1017.

I FURTHER MOVE that any plan for training programs for neighborhood council leaders be mandated for all board members.

0CT 2013 1

PRESENTED BY:

SECONDED BY:

NURY MA Councilwoman, 6th Distric